



**NORTON, MASSACHUSETTS
MASSACHUSETTS LL DISTRICT 6**

LEAGUE ID # 317203

2025 SAFETY PLAN



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1.0 EMERGENCY PHONE NUMBERS

NORTON LL OFFICERS / EMERGENCY PHONE NUMBERS

EMERGENCY	POLICE, FIRE, RESCUE	911
POLICE DEPARTMENT	NON-EMERGENCY	508-285-3300
FIRE DEPARTMENT	NON-EMERGENCY	508-285-0240
SAFETY OFFICER	BRITT GALLAGHER	774-573-4702
LEAGUE PRESIDENT	ZACK IRISH	603-777-7670
LEAGUE VICE PRES.	CHRIS JOHNSON	508-507-0636
PLAYER AGENT	JOE BILLOTTE	508-965-8774
EQUIPMENT MNGR	NICK SCHLEICHER	774-265-5147

2.0 SAFETY MISSION STATEMENT, CODE OF CONDUCT, AND SAFETY CODE

Norton Little League is a non-profit organization run by volunteers whose mission is to provide an opportunity for the community's youth to learn the game of baseball in a safe and friendly environment.

The purpose of this Little League Baseball program is to develop healthy, well-adjusted youth who understand the principles of fair play, teamwork, and sportsmanship. All volunteers will do their best to provide a safe environment for our youth to pursue the game of baseball as governed by Little League Baseball Inc.; by following this Code Of Conduct.

Code of Conduct

No volunteer including Managers, Coaches, Umpires, Players, Parents or Spectators shall:

1. At any time become aggressive, threatening, or assault an official.
2. Be guilty of personal verbal or physical abuse upon any official for the real or imagined belief of wrong action, decision, or judgment.
3. Be guilty of an objectionable demonstration of dissent at an official's decision by throwing equipment or other articles or any other forceful unsportsmanlike action.

4. Be guilty of using any unnecessarily rough tactics in the playing of the game against an opposing player.
5. Be guilty of a physical or verbal attack upon any board member, manager, coach, umpire, player, parent, or spectator.
6. Be guilty of the use of profane, obscene, or vulgar language in any manner at any time.
7. Appear at any Norton Youth Baseball Softball complex or other venue in an intoxicated state. An intoxicated state may be defined as an odor or behavioral issue.
8. Be guilty of gambling upon any play or outcome of any game or at any practice with anyone at any time.
9. Be guilty of smoking while in the stands, on the playing field, or in any dugout at any time.
10. Be guilty of publicly discussing in a derogatory or abusive manner any play, decision, or personal opinion about a board member, manager, coach, umpire, player, parent, or spectator during a game.
11. Be guilty of speaking disrespectfully to any official, manager, coach, umpire, or player before, after or during a game.
12. Be guilty of tampering with or manipulating any league rosters, schedules, draft positions or selections, any official scorebooks, rankings, financial records, or proceedings.
13. Be guilty of challenging the umpire's authority. Umpires shall have the authority and discretion during the game to penalize an offender in an appropriate manner up to and including removing the offender from the game and Norton LL Complex.

The Norton LL Board of Directors will review any infractions of this code of conduct at its regular monthly meetings or an emergency session, depending on the seriousness of the offense.

The Norton LL Board of Directors has mandated the following planned program of safety, which is intended to reduce or eliminate personal injury to all players, spectators, and league volunteers.

This Safety Plan will be published on our league website and made available to all parents and players in the league. It will also be distributed to managers, coaches, and volunteers. Copies will be available at the concession stand, in the League Safety Manual, and sent to the Massachusetts District 6 Administrator and Little League Headquarters. To support this and other safety-related activities, a part of the Norton LL operating budget is allocated for safety.

All coaches, managers, league officials, and volunteers are required to complete the 2024 Little League Volunteer or Returning Volunteer Application Form and are subject to background checks. All individuals approved to be volunteers will be issued a league identification badge. This badge is required to be worn at all times during practices, games, tournaments, and special events sponsored by the Norton LL.

All coaches and managers will follow Little League rules and regulations published in the Official rulebook provided by Little League International.

3.0 FACILITY AND EQUIPMENT REPORT

3.1 FIELD INSPECTION (March 2022) documented via 2022 LITTLE LEAGUE FACILITY SURVEY

- Bleachers
- Dugouts
- Fencing
- Field Conditions

Inspections **REQUIRED** before each use. Managers / Coaches and Umpires **must** inspect the playing field before each practice and game. All debris must be removed. Hazards must be repaired before play. Unsafe conditions or potential safety hazards must be reported to the Safety Officer as soon as possible.

1. Uneven playing surfaces
 2. Base anchors
 3. Back Stop / Fencing
 4. Submit the annual Little League Lighting Safety Audit (if artificially lighted fields are available in the future.)
- First Aid Kits - The Safety Officer will provide a First Aid Kit to each field and the concession stand. The Safety Officer is responsible for the maintenance of these kits.
 - Bases - Breakaway bases are used on all fields employing raised bases.
 - Pitcher's Mound
 - Maintenance Tools - Riding mowers, brooms, shovels, rakes, hoses, mowers, electrical cords, and pitching machines.

3.2 EQUIPMENT INSPECTION

Inspection is required annually before the season begins by the Safety Officer, Equipment Manager, and Field Maintenance Director.

- Unsafe equipment should be destroyed to prevent future use. Only equipment adhering to Little League rules for proper equipment is permitted. Reduced Impact balls are used in the T-Ball Division.

Umpiring Equipment - Inspection is **REQUIRED** before each use.

Player Equipment - Inspection is **REQUIRED** before each use. All player equipment will be inspected after each use. Necessary repairs may then be scheduled before the next use.

- ✓ Helmets must be worn by batters during practices and games. Helmet faceguards are recommended for ages 9 and younger.
- ✓ Helmets for base coaches (players) are provided. (Optional for adult base coaches).

4.0 SAFETY EDUCATION

4.1 GENERAL MEETING with all managers and coaches regarding SAFETY PROCEDURES (March 2022)

Player Travel

- Practice times and games must allow for sufficient adult supervision to ensure players reach their destination safely.
- Refer to the Little League International Safety Recommendations - no players are left behind after a practice or a game.

Darkness / Inclement Weather

- Darkness is called when conditions are deemed by the Umpire to be unsafe for play due to poor lighting conditions.
- Play will be halted immediately when weather conditions are deemed unsafe (i.e.: rain, lightning or extreme heat, etc.).

4.2 REVIEW OF SAFETY PROCEDURES FOR ALL PARTICIPANTS

- **Players** - All players must wear an athletic supporter or a cup during games and practices. Mouthguards are encouraged. Players may not wear jewelry or pins during practices or games unless that item serves as a medical alert purpose (and this must be taped into place). Managers are encouraged to appoint at least one player as a team safety representative to assist with the inspection of the facility and equipment before practices and games. At no time during a practice or game is “horseplay” permitted. Players should remain alert and focused on baseball.

- **Catchers** - Catchers must wear catcher's mitts. First baseman's or regular fielding gloves are not permitted due to the risk of hand injury. Catchers must wear a fiber or plastic cup. Catchers must wear a helmet and facemask while warming up pitchers. Catchers are not allowed to squat unless they are fully equipped, (shin guards, chest protector, helmet, facemask, mitt, and cup). Female catchers must wear long or short-model chest protectors. Bullpen catchers must also be fully equipped. Coaches are not allowed to warm up pitchers.
- **Batters / Runners** - In the absence of an on-deck circle or designated location, on-deck batters are **NOT** allowed to handle bats. All batters and runners must wear a helmet. Shoes with metal spikes or cleats are not permitted. Shoes with molded cleats are permissible.
- **Managers / Coaches** - Managers and coaches must complete the compliance requirements before accessing the field or team event, including Massachusetts CORI Check, Abuse Awareness Training, and JDP Background Check through Little League. Once these compliance requirements are complete, the volunteer must sign and agree to the Volunteer Code of Conduct. Only approved volunteers who meet all of these compliance requirements are allowed to practice teams, supervise batting cages, and pitching sessions, or coach a game. If a manager for some reason must leave the field or dugout he/she must designate a Coach in charge until the Manager returns.
- **Spectators** - Spectators must observe from a safe distance, out of the bounds of play including a safety margin for overrun and preferably behind the team's dugouts and backstop area. Spectators are expected to adhere to the Code of Conduct outlined by Norton Youth Baseball Softball.
- **Safety Representative** - Teams are required to appoint one team Coach as the Team Safety Representative to assist with reviewing the status of the facility and equipment before practice and games. If a Manager fails to appoint a Coach, then the Manager is assumed to hold this responsibility.
- **Dugouts** - Only Players, Coaches, and Managers are allowed in the dugout area and on the playing field. At least one Manager or Coach **MUST** remain in the dugout at all times.
- **Pre-Game Field Inspection** - Before each game, the Manager / Coach and Umpires must walk the field and inspect for hazards before permitting the field to be used.

- **Umpires** - Umpires must wear proper protective gear (mask, chest protector, shin guards, etc.). An athletic supporter and/or cup is recommended.

4.3 INJURY REPORTING PROCEDURES

It is the Manager's responsibility to report injuries to the League Safety Officer. (If the Manager is absent the "Coach in Charge" is required to report the injury).

Injuries that **MUST** be reported to the League Safety Officer include:

- ✓ Any injury that results in the Player, Manager / Coach, or Spectator leaving the game or practice.
- ✓ **ANY** injury to the head.
- ✓ Any other injury that a Manager / Coach deems necessary to report (If you are unsure, **REPORT IT!**)

The League Safety Officer's responsibilities in case of injury or incident are:

1. Record the necessary information on an "Incident / Injury Tracking Report".
 - Contact the injured party to assess the degree of the injury.
 - Contact the injured party for a follow-up within 48 hours.
 - File a copy of the report in the Norton LL Safety Manual and provide a copy to the President of NYBS, Vice President of Baseball for NYBS, and the MA District 6, Administrator.
2. Summarize the Report at the monthly NYBS Board Meeting.

4.4 FIRST AID TRAINING / CPR / AED / FIRST RESPONDER / CONCUSSION TRAINING

- At least one representative from each team **MUST** attend one First Aid / CPR / First Responder / Concussion Training Clinic **annually**, conducted by a Certified First Responder / CPR Instructor.
- All Parent Volunteers and Umpires are encouraged to attend this Certified First Aid / Responder / CPR / Concussion Training Clinic. It is also mandated that at least one trained Manager / Coach or trained Volunteer be present at each practice and game.
- A First Aid Kit will be provided to every manager and must be with them at every game

5.0 MANAGERS / COACHES TRAINING

- **All managers/ coaches are required to attend a fundamental to baseball training.** This is held in conjunction with local High School, College, and Club Coaches.
- Returning Managers and Coaches **Must** attend, coaching training at least once every three (3) years.

6.0 MONTHLY SAFETY REPORT

The League Safety Officer is obligated to attend the monthly Norton LL Board of Directors Meeting to:

- Report on Injuries
- Report unsafe field conditions.
- Report equipment failures.
- Report suggestions from Managers / Coaches / Volunteers / Parents.

7.0 END OF SEASON: SAFETY PROGRAM EVALUATION

The League Safety Officer will provide an end-of-the-season presentation to the Norton Little League Board of Directors to:

- Summarize injuries.
- Evaluate overall field conditions.
- Summarize overall equipment failures.
- Safety evaluation survey results.
- Recommendations for the following season.

8.0 FACILITY SURVEY OF FIELDS

Please see Norton LL Survey (2022) completed to and submitted to Little League International.

8.0 CONCESSION STAND SAFETY

The Concession Stand serves packaged foods, hot and cold foods and beverages, and occasionally items pre-ordered from area restaurants.

- No person under the age of fifteen (15) is allowed behind the counter in the Concession Stand.
- Volunteers working in the Concession Stand are trained in safe food preparation. Training covers safe use of the equipment and plastic gloves are used when handling unpackaged food (such as hot dogs, hamburgers, and buns). This training is provided by the Concessions Manager.

- Cooking equipment is inspected before each use and repaired or replaced if necessary: (See Concession Stand Weekly Check List).
- Any use of BBQ grills done outside in a properly ventilated area.
 - Propane Tanks are turned off at the grill and the tank after use.
- Cooking grease is stored safely in containers away from open flames.
- Cleaning materials are stored in an area separate from food and beverage products.
- A certified Fire Extinguisher suitable for grease fires **MUST** be in plain view of the Concession Stand workers at all times. This training is provided by the Safety Officer.
- All Concession Stand workers are encouraged to attend a training session in the Heimlich maneuver.
- A fully stocked First Aid Kit and a copy of this Safety Plan are available at the Concession Stand.
- The Concession Stand main entrance door remains unlocked and free of obstructions when occupied by Concession Stand personnel.

Respectfully Submitted,

Zachary Irish
NYBS President
Norton Little League

